

Town Council Work Session



March 30, 2023
Town Hall
2121 Cross Timbers Road
Flower Mound, TX 75028

6:00 p.m.

MINUTES

A. CALL TO ORDER

The Town Council met in a work session with the following members present:

Derek France, Mayor
Sandeep Sharma, Mayor Pro Tem
Ann Martin, Deputy Mayor Pro Tem
Adam Schiestel, Councilmember Place 1
Brian Taylor, Councilmember Place 3
Jim Engel, Councilmember Place 4

constituting a quorum with the following members of the Town Staff participating:

Theresa Scott, Town Secretary
James W. Childers, Town Manager
Tommy Dalton, Assistant Town Manager
Tiffany Bruce, Assistant Town Manager/Town Engineer
Kay Wilkinson, Director of Budget Services
Clay Riggs, Director of Public Works

B. INVOCATION

Jason Hillier, Flower Mound Campus Pastor, Valley Creek Church, gave the invocation.

C. PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG AND TO THE TEXAS FLAG

"Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

Mayor France led the pledges.

D. PUBLIC COMMENT

The purpose of this item is to allow the public an opportunity to address the Town Council regarding any item. Issues regarding daily operational or administrative matters should first be dealt with by calling Town Hall at 972.874.6000 during business hours.

In accordance with the Texas Open Meetings Act, the Town Council is restricted from discussing or acting on items not listed on the agenda.

To speak to Council during public comment, please fill out a [comment form \(PDF\)](#).

- Speakers are limited to 3 minutes, a tone will sound at 30 seconds left and when time has expired, and times may be adjusted by the mayor

- Speakers must address their comments to the Town Council
- Please state your name and address when speaking

No one spoke.

E. WORK SESSION ITEM

1. Hold a discussion and provide direction regarding FY 2023-2024 budget priorities.

Mr. Childers provided background information. Ms. Wilkinson introduced the following speakers.

Don Spencer, Chief Appraiser, Denton County Central Appraisal District

Mr. Spencer gave a presentation identifying or noting:

- progress & plans
- property Tax System
- filing a protest
- moving forward

and he responded to questions from Council regarding:

- staffing level
- homestead cap clarification
- reappraisal annually
- training for the appraisal review board
- ag exemption standards
- housing appraisal numbers based on the real estate market

Michelle French, Tax Appraiser, Denton County

Ms. French gave a presentation identifying or noting:

- principles of taxation
- process for preparing tax statements, including timing

Matt Weatherly, Public Sector Personnel Consultants

Mr. Weatherly gave a presentation identifying or noting:

- project scope
- classification and titling
- salary survey notes
- salary survey highlights - civilian; police and fire
- additional survey notes - illustration
- pay plan updating

and he, or Mr. Childers, responded to questions or comments from council regarding:

- percentile classifications
- if benefits beyond compensation were taken into consideration
- if the TMRS benefit pension plan was taken into consideration
- how Flower Mound compares in public works jobs
- if there are specific job positions that were way over or under
- how current is the data in the presentation
- is the corporate sector market impacting Flower Mound
- current total payroll for the Town
- next steps and approach options, including a long-term plan

Chris Ekrut, NewGen Strategies & Solutions

Mr. Ekrut gave a presentation identifying or noting:

- importance of local officials in utility management
- current rate structure (water/wastewater)
- residential sewer averaging
- utility rate requirements
- fixed costs vs. variable costs
- usage projections
- normalized year projections
- historical bills; including summer average
- historical bills by expense category
- CPI Comparison
- forecast
- incremental revenue generation from rate increases
- DWU & Upper Trinity
- TRA increases since last study
- residential regional bill comparison

and he, or Mr. Riggs, responded to questions or comments from Council regarding:

- water purchase cost (what we are subscribed to versus purchasing)
- usage and demand rates
- things the town can do to reduce the rate impact
- when will the Town revisit the Town's water subscription
- when was the last peak in water use

Mr. Childers outlined next steps, including priority items, and he responded to questions or comments from Council regarding:

- possibility of funding the class and comp change this fiscal year

There was Council discussion regarding budget priority items such as:

- moving forward in technology, including the ability to make reservations online for parks programs
- attract and retain quality staff
- necessities of police, fire, and public works (including using the fund balance)
- traffic, including the possible expansion of adaptive signalling
- quality of life - tennis center or the addition of tennis and pickleball courts around town if the bond election doesn't pass
- interest in revisiting items that didn't make the budget last year
- any must have items need to get addressed
- interest in paying down debt
- interest in getting the tax rate down
- possible land acquisition in preparation for future parks and fire station needs

F. ADJOURN

Mayor France adjourned the meeting at 9:10 p.m.

TOWN OF FLOWER MOUND, TEXAS



DEREK FRANCE, MAYOR

ATTEST:



THERESA SCOTT, TOWN SECRETARY