

# Environmental Conservation Commission

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December 5, 2023  
Town Hall  
2121 Cross Timbers Road  
Flower Mound, TX 75028

6:30 p.m.

## AGENDA

### A. CALL TO ORDER

### B. INVOCATION

### C. PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG

### D. PUBLIC COMMENT

The purpose of this item is to allow the public an opportunity to address the Board/Commission regarding any item on this agenda that is not a "Public Hearing." Issues regarding daily operational or administrative matters should first be dealt with by calling Town Hall at 972- 874-6000 during business hours. To speak to the Board/Commission during public comment, please fill out a comment form, which is located in the lobby of Town Hall.

In accordance with the Texas Open Meetings Act, the Board/Commission is restricted from discussing or acting on items not listed on the agenda.

- Speakers are limited to 3 minutes; a tone will sound at 30 seconds left and when time has expired, and times may be adjusted by the Chair depending on the number of speakers.
- Speakers must address their comments to the Board/Commission.
- Please state your name and address when speaking.

### E. STAFF/DIRECTOR REPORT

### F. PRESENTATION

1. Present certificates for the 2023 Tree Recognition Program winners.

### G. CONSENT ITEM(S)

This part of the agenda consists of non-controversial, or "housekeeping" items required by law. Items may be removed from Consent by any Commissioner by making such request prior to a motion and vote.

1. Minutes Approval. - Consider approval of the minutes from the regular meeting of the Environmental Conservation Commission on November 7, 2023

### H. REGULAR ITEM(S)

1. TRP23-0021 - Hopewell Gerault Industrial - Consider an application for a tree removal permit (TRP23-0021) for three (3) specimen trees on property proposed

for development as Hopewell Gerault Industrial. The property is generally located east of Gerault Road and south of Lakeside Parkway.

**I. SUBCOMMITTEE REPORT**

**J. ADJOURNMENT- REGULAR SESSION**

**K. CALL WORK SESSION TO ORDER**

**L. WORK SESSION ITEM**

1. Discuss the annual goals and objectives for the Environmental Conservation Commission.

**M. COORDINATION OF FUTURE AGENDAS/MEETINGS**

**N. ADJOURNMENT - WORK SESSION**

I do hereby certify that the Notice of Meeting was posted on the bulletin board at the Town Hall for the Town of Flower Mound, Texas, in a place convenient and readily accessible to the general public at all times and said Notice was also posted on the Town's website in accordance with GC Section 551.056 on the following date and time: December 1, 2023, at 2:50 p.m., at least 72 hours prior to the scheduled time of said meeting.

**Hannah Perez, Administrative Assistant**

The Flower Mound Town Hall and Jody Smith Hall are wheelchair accessible. Requests for accommodation or interpretive services must be made 48 hours prior to this meeting by contacting Town Hall at 972.874.6000. Additional time limits will be provided for members of the public that need to address the Town Council through a translator.

# Environmental Conservation Commission

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November 7, 2023  
Town Hall  
2121 Cross Timbers Road  
Flower Mound, TX 75028

6:30 p.m.

## DRAFT MINUTES

### A. CALL TO ORDER

The Environmental Conservation Commission met in a regular meeting with the following members present:

Marilyn Lawson, Chair, Place 4  
Anurag Sharma, Place 1  
James Seastrom, Place 2  
Laura Spurlock, Place 3  
Alton Bowman, Place 5  
Annaprabha Athappan, Place 6  
Clare Harris, Place 7  
Emily Strittmatter, Place 8  
Julie Greenberg, Place 9 Alternate  
Danielle Workman, Place 10 Alternate

with the following member(s) absent:

constituting a quorum with the following members of the Town Staff participating:

Matthew Woods, Director of Environmental Services  
Jimmy Hoefert, Environmental Review Analyst  
Joe Whiteley, Environmental Review Analyst  
Tyler Leverenz, Environmental, Programs Coordinator  
Hannah Perez, Administrative Assistant  
Kayla Lipinski, Tree Preservation Technician  
Shelly Willson, Customer Relations Manager

### B. INVOCATION

Commission Member James Seastrom gave the invocation and led the pledges.

### C. PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG

## **D. PUBLIC COMMENT**

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- Speakers must address their comments to the Board/Commission.
- Please state your name and address when speaking.

## **E. STAFF/DIRECTOR REPORT**

Update and status report related to environmental issues and events regulatory activates, and projects.

## **F. PRESENTATION**

1. Republic Services – Green Waste Options  
Jeri Harwell Republic Services gave a presentation on Green Waste Options and answered questions regarding the potential pilot program.

## **G. CONSENT ITEM(S)**

This part of the agenda consists of non-controversial, or "housekeeping" items required by law. Items may be removed from Consent by any Commissioner by making such request prior to a motion and vote.

1. Minutes Approval - Consider approval of the minutes from the regular meeting of the Environmental Conservation Commission on October 3, 2023

**ACTION:** Commission Member James Seastrom moved to approve G.1. as presented in the agenda caption. Commission Member Clare Harris seconded the motion.

**AYES:** Alton Bowman, Annaprabha Athappan, James Seastrom, Anurag Sharma, Laura Spurlock, Clare Harris

**NAYS:** None

**ABSTAIN:** None

**RESULT:** 6 : 0

## **H. SUBCOMMITTEE REPORT**

Receive updates and status reports related to subcommittee activates and establish subcommittees as necessary.

1. 2023 Tree Recognition Program  
**Staff Presenter**

Jimmy Hoefert, Environmental Review Analyst, gave a presentation on the 2023 Tree Recognition Program and answered questions.

**I. ADJOURNMENT- REGULAR SESSION**

Chair Lawson adjourned the regular session at 8:05 PM.

**J. CALL WORK SESSION TO ORDER**

Chair Lawson called the work session to order at 8:05 PM.

**K. WORK SESSION ITEM**

1. Discuss the Town's tree preservation regulations, environmental regulations, and the development application process.

**Staff Presenter**

Jimmy Hoefert, Environmental Review Analyst, gave a presentation with the following items included and answered questions:

- Tree Preservation Regulations
- Protected Tree Lists
- Tree Replacement Requirements
- Development Application Process
- SMARTGrowth Environmental Review
- Appendix X- Fee Schedule Changes
- Landscape Requirements
- Conservation Development Option

**L. COORDINATION OF FUTURE AGENDAS/MEETINGS**

**M. ADJOURNMENT - WORK SESSION**

Chair Lawson adjourned the work session meeting at 8:39 PM on November 7 and all were in favor.



## ENVIRONMENTAL CONSERVATION COMMISSION AGENDA H.1. REGULAR ITEM(S)

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**DATE:** December 5, 2023  
**FROM:** James Hoefert, Environmental Review Analyst  
**ITEM:** **Consider an application for a tree removal permit (TRP23-0021) for three (3) specimen trees on property proposed for development as Hopewell Gerault Industrial. The property is generally located east of Gerault Road and south of Lakeside Parkway.**

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**BACKGROUND:** The Hopewell Gerault Industrial development is generally located east of Gerault Road and south of Lakeside Parkway. The site is currently zoned for Campus Industrial (CI) uses as part of Planned Development District No. 174 (PD-174) and master planned for Campus Industrial. The applicant is requesting to rezone the site to Planned Development District No. 198 (PD-198) with Campus Industrial (CI) uses. According to the tree survey for the project, the site contains three (3) specimen trees. The applicant is requesting to remove all three (3) of the specimen trees. The specimen trees are in good to fair condition and located within the proposed buildable area.

The following is a list of the three (3) specimen trees being requested for removal:

Tree #1932 – 26" post oak;  
Tree #1961 – 19" cedar elm; and  
Tree #1962 – 19" cedar elm (fair condition)

The Town's tree ordinance requires that specimen trees removed from the site be replaced at a rate of two times their caliper inches. Based on their size, 128" of replacement trees, equaling 43 three-inch caliper trees, will be required for the three (3) specimen trees being requested for removal on this site. In addition, protected trees removed from the buildable area will also require replacement at a tree-for-tree rate. Mitigation may be accomplished by paying the applicable fee, planting mitigation trees, or through a combination of planting trees and paying the required fee.

**BOARD REVIEW/CITIZEN FEEDBACK:** As of November 30, 2023, staff has not received feedback related to this item.

**ALTERNATIVES:** N/A

**FISCAL IMPACT:** N/A

**LEGAL REVIEW:** N/A

**ATTACHMENTS:**

1. Letter of Intent
2. Specimen tree removal permit application
3. Photographs of the specimen trees proposed for removal

4. Photographs of tree removal request signage
5. Tree Survey

**DRAFT MOTION:** Move to recommend approval or denial of the requested permit for the removal of three (3) specimen trees on property proposed for development as Hopewell Gerault Industrial. The property is generally located east of Gerault Road and south of Lakeside Parkway.



November 1, 2023

Town of Flower Mound  
Planning & Zoning Committee  
2121 Cross Timbers Road  
Flower Mound, TX 75028

**LETTER OF INTENT**  
**APPLICATION FOR TREE REMOVAL PERMIT - TOWN OF FLOWER MOUND, TEXAS**

Kimley-Horn on behalf of Hopewell Development II, LP (the "Developer") request a tree removal permit of three (3) specimen trees located at the SE corner of Gerault Rd. and Lakeside Pkwy. and identified by Denton County parcel numbers, (524213 and 524212) (the "Property") A tree removal permit is necessary to develop the property as shown in the proposed concept plan.

The approval of the tree removal will allow for the construction of the two intended office warehouse buildings. Although three specimen trees are being removed with this permit, there will be more desirable tree plantings in post construction than what is currently on site. After the tree removal permit and rezoning is complete, the developer intends to submit development plans, site plan application and civil drawings for the site following our tentatively scheduled Town Council meeting. Following the approval of the civil engineering drawings a final plat to combine the existing 2 parcels into one property will be submitted to the Town of Flower Mound.

We respectfully ask for your consideration and approval of this rezoning request.

Sincerely,

A handwritten signature in black ink, appearing to read "Jesus Aguayo".

Jesus Aguayo, E.I.T  
Kimley-Horn,  
**Project Manager**



**Town of Flower Mound Environmental Services**  
Mailing Address: 2121 Cross Timbers Road, Flower Mound, TX 75028  
Telephone: 972-874-6340 Website: [www.flower-mound.com](http://www.flower-mound.com)

## **TREE REMOVAL PERMIT**

(Effective for Developments submitted 10/6/08 - present)

Check one: ☐ Protected Tree ☒ Specimen Tree ☐ Historic Tree

**This application is required to be submitted 30 days prior to the next available ECC hearing.**

1. Applicant- Note: Must be an ISA certified arborist, certified forester, or a registered landscape architect.

**Name:**

Kimley - Horn, Michael Polaski

**Address:**

6160 Warren Parkway, Suite 210, Frisco, Texas 75034

**Phone:**

972-731-2190

**Applicant's Legal Interest in the Property:**

Engineering consultant for interested land developer intended to purchase property

### **2. Property Owner(s)**

**Name(s):** P3 FM DEVELOPMENT LLC

**Address:**

1000 Civic Cir, Lewisville, Texas 75067

### **3. Location and Legal Description of Property:**

600 Gerault Road, Flower Mound, Texas 75028

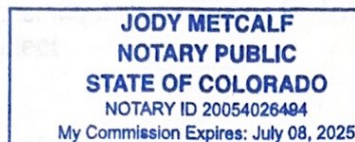
Lot 4R1 and Lot 4R2, Block A, Lakeside Ranch Business Park

4. Owner's Authorization of Representation

I, Q. VAUGHAN HANCOCK, the owner of the above described real property, do hereby authorize Kimley-Horn, Michael Polaski to represent my interests and to file an Application for Tree Removal Permit for said real property, pursuant to the terms and provisions of Chapter 94 (Trees), of the Land Development Regulations of the Town of Flower Mound, Texas Code of Ordinances.

Q. Vaughan Hancock

Signature of Owner



Given Under My Hand and Seal of Office  
This the 27 Day of October, 2023

Jody Metcalf  
Notary Public  
In and For San Miguel County, Colorado

5. Applicants Affidavit- Note: Applicant must be an ISA certified arborist, certified forester, or a registered landscape architect.

Subject to criminal penalties contained in Subpart B, the Land Development Regulations of the Town of Flower Mound, Texas Code of Ordinances, I Michael F. Polaski, do hereby swear or affirm that all of the Information contained herein and submitted herein is, to the best of my knowledge, true, correct and complete and that no false, misleading or incomplete information has been intentionally provided or submitted with this Application for a Tree Removal Permit.

M. F. Polaski

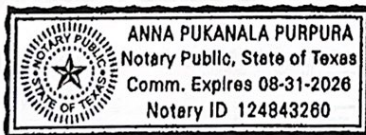
Signature of Applicant

Landscape Architect License No. 3479

State of Licensure TEXAS

Or ISA Certified Arborist No. N/A

Or Certified Forester No. N/A



Given Under My Hand and Seal of Office  
This the 24 Day of October, 2023

Anna Pukanala Purpura  
Notary Public  
In and For Collin County, Texas

6. Received by Town of Flower Mound on (Date) 11/01/2023 by  
(initials) JRH.

Hopewell Gerault Industrial -  
Specimen trees proposed for removal



# Tree Removal Request Signage

One of two signs along Gerault Rd.



Along Lakeside Pkwy.



EP042276\_DWG032051\_1\_042209394\_1\_042209394\_Mfg01075 - Wet Seal - Wet Seal -  
PLOTTER: MCKINNEY BRANDON 9/21/2023 5:57 AM  
DRAWN BY: JEFFREY L. HORN  
CHECKED BY: JEFFREY L. HORN  
DATE: 09/13/2023  
THIS DOCUMENT, TOGETHER WITH THE CONCEPTS AND DESIGNS PRESENTED HEREIN, AS AN INSTRUMENT OF SERVICE, IS INTENDED ONLY FOR THE SPECIFIC PURPOSE AND CLIENT FOR WHICH IT WAS PREPARED. REUSE OF AND IMPROPER RELIANCE ON THIS DOCUMENT WITHOUT WRITTEN AUTHORIZATION AND ADAPTATION BY KIMLEY-HORN AND ASSOCIATES, INC. SHALL BE WITHOUT LIABILITY TO KIMLEY-HORN AND ASSOCIATES, INC.

| TREE INVENTORY TABLE    |     |             |                   |                  |                  |                       |                  |                   |
|-------------------------|-----|-------------|-------------------|------------------|------------------|-----------------------|------------------|-------------------|
| TREE #                  | DBH | COMMON NAME | SCIENTIFIC NAME   | TREE DESIGNATION | REMAIN OR REMOVE | PROTECTED OR SPECIMEN | MONETARY PENALTY | MITIGATION INCHES |
| 1932                    | 26  | POST OAK    | QUERCUS STELLA    | HEALTHY          | REMOVED          | SPECIMEN              | \$200            | 52                |
| 1961                    | 19  | CEDAR ELM   | ULMUS CRASSIFOLIA | HEALTHY          | REMOVED          | SPECIMEN              | \$200            | 38                |
| 1962                    | 19  | CEDAR ELM   | ULMUS CRASSIFOLIA | FAIR             | REMOVED          | SPECIMEN              | \$200            | 38                |
| TOTAL MITIGATION INCHES |     |             |                   |                  |                  |                       |                  | 128               |
| TOTAL MITIGATION COST   |     |             |                   |                  |                  |                       |                  | \$25,600          |

TREE PRESERVATION AND REMOVAL NOTES

- CONTRACTOR SHALL COORDINATE WITH ISA CERTIFIED ARBORIST AND PROPERTY OWNERS TO VERIFY OBJECTIVES PRIOR TO COMMENCING ANY PRUNING OR TREE REMOVAL ACTIVITIES.
- ALL CREW MEMBERS SHOULD BE WEARING THE APPROPRIATE SAFETY GEAR: HARD HATS, EYE PROTECTION, APPROVED BOOTS, HEARING PROTECTION, CHAIN SAW CHAPS FOR GROUNDWORK.
- ANY TREES REMOVED, AND ALL TREE MATERIALS REMOVED SHALL BE REMOVED FROM THE PROPERTY AT THE CONTRACTOR'S EXPENSE.
- ALL TRASH AND DEBRIS FROM ANY CONSTRUCTION RELATED ACTIVITIES SHALL BE REMOVED FROM THE SITE AT THE CONTRACTOR'S EXPENSE, FOLLOWING COMPLETION OF THE PROJECT.
- ANY DAMAGE TO THE EXISTING LANDSCAPE, PAVEMENT, BUILDING, OR ANY OTHER SITE FEATURES SHALL BE REPLACED BY THE CONTRACTOR AND/OR RESTORED TO PRE-CONSTRUCTION CONDITION.
- CONTACT LANDSCAPE ARCHITECT AFTER ALL TREE PROTECTION REQUIREMENTS HAVE BEEN INSTALLED FOR FINAL INSPECTION PRIOR TO COMMENCEMENT OF DEMOLITION.

TREE PROTECTED NOTE

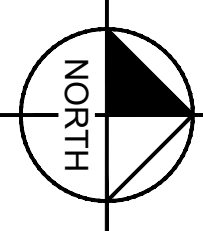
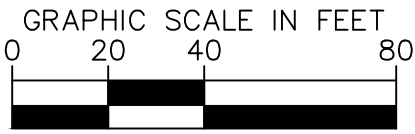
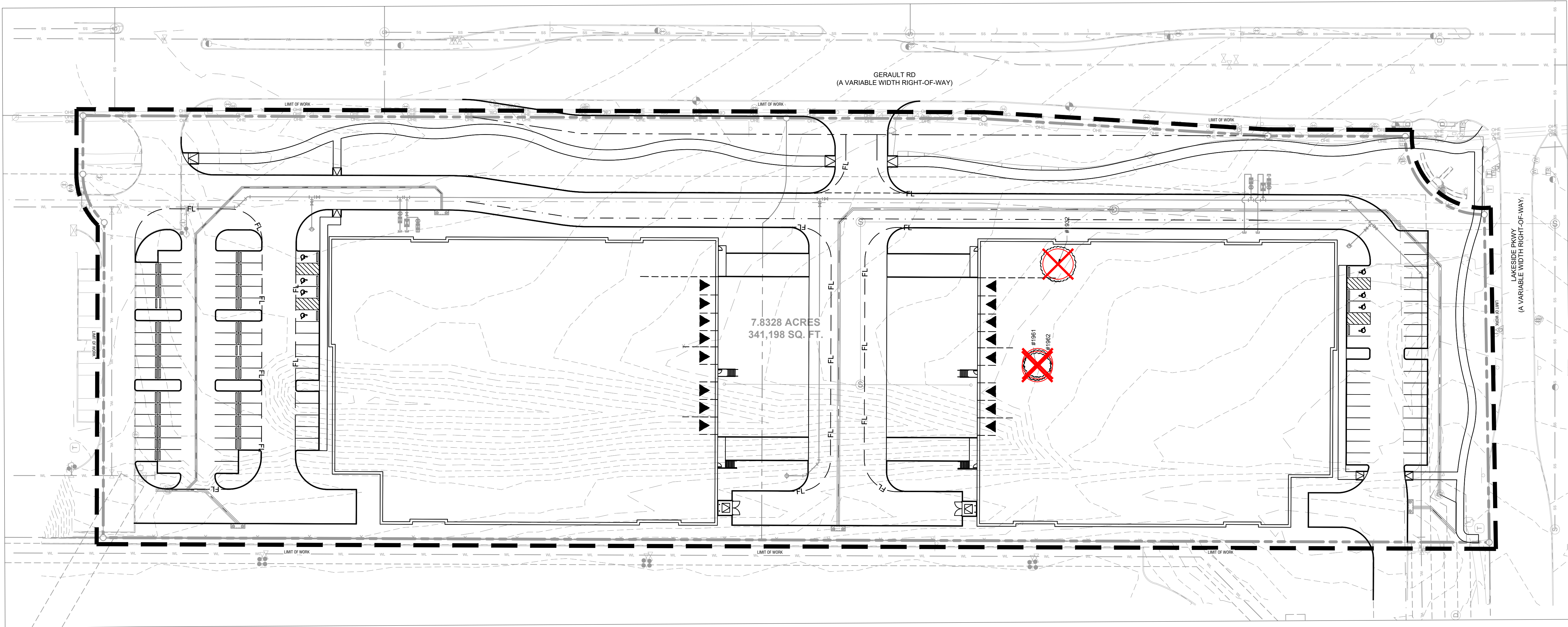
- PROTECTED TREE WILL BE SHOWN FOR PLAT RECORDING. NUMBER OF PROTECTED TREES ON SITE ARE SIX. SIX QUERCUS STELLA ( POST OAK).

TREE PRESERVATION LEGEND



EXISTING TREES CANOPY

EXISTING SPECIMEN TREES TO BE REMOVED



| REVISIONS |  | No. | DATE | BY |
|-----------|--|-----|------|----|
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801 CHERRY ST. UNIT 11, STE 950, FORT WORTH, TX 76102  
PHONE: 817-335-6511 FAX: 817-335-5070  
TEXAS REGISTERED ENGINEERING FIRM F-928



|              |                |
|--------------|----------------|
| PROJECT No.  | 061311115      |
| DATE:        | SEPTEMBER 2023 |
| SCALE:       | AS SHOWN       |
| DESIGNED BY: | BTM            |
| DRAWN BY:    | BTM            |
| CHECKED BY:  | MFP            |

HOPEWELL GERAULT INDUSTRIAL

TOWN OF FLOWER MOUND DENTON COUNTY, TEXAS

TREE INVENTORY PLAN

SHEET NUMBER

TP 1.00



| TREE INVENTORY TABLE    |     |             |                   |                  |                  |                       |                  |                   |                 |
|-------------------------|-----|-------------|-------------------|------------------|------------------|-----------------------|------------------|-------------------|-----------------|
| TREE #                  | DBH | COMMON NAME | SCIENTIFIC NAME   | TREE DESIGNATION | REMAIN OR REMOVE | PROTECTED OR SPECIMEN | MONETARY PENALTY | MITIGATION INCHES | MITIGATION COST |
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| 1961                    | 19  | CEDAR ELM   | ULMUS CRASSIFOLIA | HEALTHY          | REMOVED          | SPECIMEN              | \$200            | 38                | \$7,600         |
| 1962                    | 19  | CEDAR ELM   | ULMUS CRASSIFOLIA | FAIR             | REMOVED          | SPECIMEN              | \$200            | 38                | \$7,600         |
| TOTAL MITIGATION INCHES |     |             |                   |                  |                  |                       |                  | 128               |                 |
| TOTAL MITIGATION COST   |     |             |                   |                  |                  |                       |                  | \$25,600          |                 |

### TREE PRESERVATION AND REMOVAL NOTES

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2. ALL CREW MEMBERS SHALL BE WEARING THE APPROPRIATE SAFETY GEAR: HARD HATS, EYE PROTECTION, APPROVED BOOTS, HEARING PROTECTION, CHAIN SAW CHAPS FOR GROUNDEWORK.
3. ANY TREES REMOVED, AND ALL TREE MATERIALS REMOVED SHALL BE REMOVED FROM THE PROPERTY AT THE CONTRACTOR'S EXPENSE.
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5. ANY DAMAGE TO THE EXISTING LANDSCAPE, PAVEMENT, BUILDING, OR ANY OTHER SITE FEATURES SHALL BE REPLACED BY THE CONTRACTOR AND/OR RESTORED TO PRE-CONSTRUCTION CONDITION.
6. CONTACT LANDSCAPE ARCHITECT AFTER ALL TREE PROTECTION REQUIREMENTS HAVE BEEN INSTALLED FOR FINAL INSPECTION PRIOR TO COMMENCEMENT OF DEMOLITION.

### TREE PRESERVATION LEGEND

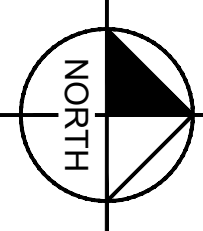
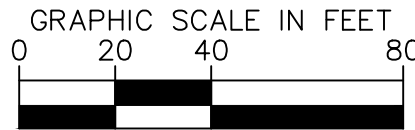


### EXISTING TREES CANOPY

EXISTING SPECIMEN TREES TO BE  
REMOVED

**TREE PROTECTED NOTE**

1. PROTECTED TREE WILL BE SHOWN FOR PLAT RECORDING. NUMBER OF PROTECTED TREES ON SITE ARE SIX. SIX QUERCUS STELLA ( POST OAK).

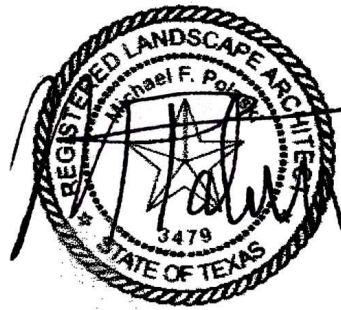


HOPEWELL GERAULT  
INDUSTRIAL

## TREE INVENTORY PLAN

SHEET NUMBER

TP 1.01



09/13/2023

PROJECT No.

DATE: \_\_\_\_\_

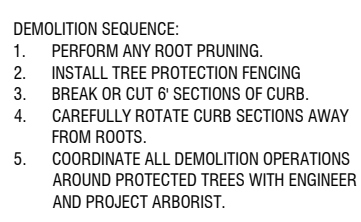
SEPTEMBER 2

SCALE: AS S

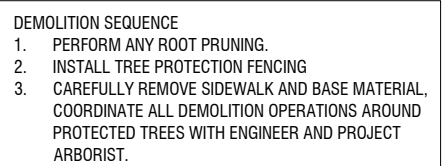
DESIGNED BY

© 2022 KIMLEY-HORN AND ASSOCIATES, INC.

IMAGES  
XREFS



1. PRIOR TO DEMOLITION ACTIVITIES, COORDINATE WITH OWNERS REPRESENTATIVE.
2. ALL TREE PROTECTION MEASURES MUST BE IN PLACE AND APPROVED BY OWNERS REPRESENTATIVE PRIOR TO DEMOLITION ACTIVITIES.
3. OWNER'S REPRESENTATIVE TO APPROVE ANY CANOPY THINNING AND/OR CANOPY RAISING PRUNING TO ALLOW FOR DEMOLITION ACTIVITIES PRIOR TO CONSTRUCTION.



NOTES:

1. PRIOR TO DEMOLITION ACTIVITIES, COORDINATE WITH OWNER'S REPRESENTATIVE.
2. ALL TREE PROTECTION MEASURES MUST BE IN PLACE AND APPROVED BY OWNER'S REPRESENTATIVE PRIOR TO DEMOLITION ACTIVITIES.
3. OWNER'S REPRESENTATIVE TO APPROVE ANY CANOPY THINNING AND/OR CANOPY RAISING PRUNING TO ALLOW FOR DEMOLITION ACTIVITIES PRIOR TO CONSTRUCTION.

Scale: NTS

[illegible]

09/13/2023

|              |             |
|--------------|-------------|
| PROJECT No.  | 061311115   |
| DATE:        | SEPTEMBER 2 |
| SCALE:       | AS S        |
| DESIGNED BY: |             |
| DRAWN BY:    |             |
| CHECKED BY:  |             |

HOPEWELL GERAUL  
INDUSTRIAL

## TREE PRESERVATION DETAILS

SHEET NUMBER

TP 3.01



## ENVIRONMENTAL CONSERVATION COMMISSION AGENDA L.1. WORK SESSION ITEM

---

**DATE:** December 5, 2023  
**FROM:** Matthew Woods, Director of Environmental Services  
**ITEM:** **Discuss the annual goals and objectives for the Environmental Conservation Commission.**

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**BACKGROUND:** This work session item provides the Environmental Conservation Commission(ECC) an opportunity to discuss goals and objectives for 2024 and review the 2023 objectives. The goals and objectives for 2023 included a review of the tree preservation regulations for Mixed Use Zoning projects, promotion of recycling efforts at Town events, evaluating options for green waste diversion, evaluating options for prairie habitat mitigation and/or preservation incentives for development projects, and implementing the acorns to oaks program. Below are status updates for the 2023 goals and objectives:

- Mixed Use Zoning tree regulations - ECC recommended amendments to the Mixed Use Zoning regulations to require the standard tree removal and mitigation requirements. The Town Council will be considering an amendment to the Mixed Use Zoning tree preservation requirements at a future date.
- Recycling at Town events - The recycling subcommittee and ECC may continue to coordinate recycling/composting options at Town events with Town staff.
- Green waste options - The ECC received a green waste presentation from Republic Waste and provided recommendations at the November 7th ECC meeting. Town Council will consider options at the December 4 Town Council meeting.
- Prairie habitat mitigation and incentive review - The ECC and staff have not conducted a review of prairie habitat mitigation options.
- Acorns to oaks - Staff and ECC subcommittee members completed the first phase of planting post oak acorns. The majority of the acorns did not sprout; therefore, the process is being evaluated and another attempt will be initiated.

The ongoing Sustainability Initiatives may encompass some of the prior objectives and future objectives, and the Sustainability Initiatives are scheduled to be presented and discussed in early 2024. The Sustainability Initiatives are attached.

**BOARD REVIEW/CITIZEN FEEDBACK:** N/A

**ALTERNATIVES:** N/A

**FISCAL IMPACT:** N/A

**LEGAL REVIEW:** N/A

**ATTACHMENTS:**

1. 2022-2023 Sustainability Initiatives

**DRAFT MOTION:** This item is for discussion purposes; no action required.

## ECC Sustainability Initiatives 2022/2023

*MISSION STATEMENT: To promote responsible environmental stewardship by adopting policies and procedures that will enhance our quality of life and benefit our future communities while preserving our heritage.*

| Focus                                        | (ID) | Action Items (Initiatives)                                                     | Performance Measure                                                                          | Notes    |
|----------------------------------------------|------|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|----------|
| Water Conservation and Stormwater Protection | wc1  | Create and implement incentives for waterwise landscaping and low-use fixtures |                                                                                              |          |
|                                              | wc2  | Water Conservation and Stormwater education through Utility Bill               | On-going                                                                                     | On-going |
|                                              | wc3  | Drought Tolerant landscaping practices at Town Facilities                      | On-going                                                                                     | On-going |
|                                              | wc4  | Community outreach and Stream Team                                             | On-going                                                                                     | On-going |
| Energy and Emissions                         | e1   | Energy Audit of Town facilities                                                |                                                                                              |          |
|                                              | e2   | GHG inventory                                                                  |                                                                                              |          |
|                                              | e3   | Reduce energy use at Town facilities                                           |                                                                                              |          |
|                                              | e4   | Include green building principles for new Town projects                        |                                                                                              |          |
| Urban Forestry and Natural Environment       | fn1  | Develop and implement plan for increasing tree canopy                          |                                                                                              |          |
|                                              | fn2  | Certify additional Town property as Wildlife Habitat                           |                                                                                              |          |
|                                              | fn3  | Development and Certification of Town Arboretum                                | On-going                                                                                     | On-going |
|                                              | fn4  | Community outreach on Open Spaces and tree health education                    | On-going                                                                                     | On-going |
|                                              | fn5  | Acorns to Oaks Growing Program                                                 | On-going                                                                                     | On-going |
| Waste Reduction and Recycling                | r1   | Develop and make recommendation for Green Waste recycling                      | 1. Assess/ Recommend update to Tree Ordinance to require recycling of removed specimen trees |          |
|                                              | r2   | Add recycling to Town parks and events                                         |                                                                                              |          |
|                                              | r3   | Benchmark and increase recycling at Town facilities                            |                                                                                              |          |
|                                              | r4   | Create 'Green' purchasing recommendations for Town entities                    |                                                                                              |          |
|                                              | r5   | Develop and make recommendation for Multi-Family recycling                     |                                                                                              |          |
|                                              | r6   | Promote food waste reduction and the use of composting                         |                                                                                              |          |
| Outreach and Education                       | o1   | Internal collaboration on Sustainability                                       |                                                                                              |          |
|                                              | o2   | Develop and implement plan for promoting Wildlife Habitat program and OLA      | 1. Assess improved access to OLA                                                             |          |
|                                              | o3   | Environmental Education Program                                                | On-going                                                                                     | On-going |
|                                              | o4   | Environmental Outreach Events                                                  | On-going                                                                                     | On-going |
|                                              | o5   | Environmental Services Video Series                                            | On-going                                                                                     | On-going |

Possible Action Item

Current Action Item

On-going Action Item